



Summary of Board Action

The following is a synopsis of significant actions taken by SIA's Board of Directors during its meeting August 28-29, 2010 in Honolulu, Hawaii. 2011-2013 board members attended the meeting as non-voting participants. Please do not hesitate to contact 2010-2011 President Sharon Fisher, 2011-2012 President Pat Donohue, or Executive Director Liz at headquarters for additional information about the following:

1. Ratified the hiring of the new executive director, Elizabeth M. Lucas, CAE, MBA.
2. Ratified four mail ballots:
 - Disaster relief grant for SI Ibarra in the amount of \$15,300.
 - Disaster relief grant of \$50,000 for Relief International, Women's Small Business Development and \$10,000 for AmeriCares, Haiti Adolescent Girls Network.
 - Waive the SIA and SI dues for 10 clubs in Japan
 - Ratified the minutes of the special board meeting in April 2011.
3. Heard the work plans and the Governors' and Leadership Institute attendees' (SILS) input to support SIA's strategic plan for 2011-2012. Directed staff to proceed finalizing the work plans with these changes:
 - Increase support for the Women's Opportunity Awards with five \$1000 at-large awards to be given from SIAHQ.
 - Continue the Soroptimist Club Grants for Women and Girls for the 2012-2013 club year.
 - Discontinue the need for clubs to fill out and send separate program report forms to the federation for the Soroptimist Workplace Campaign to End Domestic Violence and Soroptimists STOP Trafficking. All of the materials that clubs need to participate in the programs will continue to be available on the SIA web site. This will be promoted as a positive—less forms to fill out.
 - Encourage clubs that have successfully participated in the Ruby Award: For Women Helping Women to continue to do so but to discontinue the \$5000 federation-level award. Regions can continue gathering the information from their participating clubs if they choose, but they will not have to submit that information to the federation.
4. Agreed to keep the membership apprised of SIA's work with SI to address financial sustainability, governance and business practices.

5. Discussed and agreed to March 2011 Board meeting resolution for SI committee appointments. IPP will serve on Programme Committee, President on Organizational Development Committee, President -elect on C & R Committee and Secretary/Treasurer on Finance Committee.
6. Heard the report of the Fund Raising Council which elected Sandy Schultz Chair for 2011-2012.
7. Approved the annual fundraising plan proposed by the Fund Development Council.
8. Approved changes to the Club Award form to add to Fundraising section a place for clubs to report:
 - Promoted Drive for Dreams
 - Total funds donated to SIA and SI projects
 - Total funds donated to local and region projects benefiting women and girls.
9. Reviewed the 2011-2012 budget in support of the strategic plan. Total income is projected at \$5,835,031. Major income items include:

Dues	\$2,086,316
Contributed Income	1,602,500
Biennial Convention	1,077,600
Investment Income	929,515

Total expenses are projected at \$5,787,323, which is a planned excess of \$47,708. The capital budget of \$185,000 was also approved.

10. Discussed the disposition of funds collected for the 2010 December 10th President's Appeal. These funds were to be used for an SI Foundation which was not established. Restricted funds will be returned to the clubs for them to redesignated to a future appeal or the Soroptimist Disaster Fund.
11. Amended Federation procedure B.4. to allow clubs an automatic 12 month extension to regain 15 members.
12. Amended Federation procedure A. 4. to publish 3 issues of Best for Women magazine rather than four times a year.
13. Amended Federation procedure F. 3. to allow a region's board to postpone or suspend their conference in case of disaster or war. In these cases, the board shall request the federation to approve and notify members.
14. Amended Federation procedure B. 3. to allow clubs to postpone or suspend their minimum one meeting per month in cases of war or disaster after notifying their members, region and federation.
15. Approved preferential voting as the method of choice for election of the President-elect only. This method will ensure a winner is determined with one ballot and allow the

organization to begin communications and other necessary steps for the transition of office.

16. Reviewed report of the 2011 official visits conducted in last year and learned where improvements need to be made.
17. Approved delaying the Board discussion of the disposition of the Northeastern Region to the December 2011 Board meeting after the Northeastern Region Leadership meeting.
18. Discussed need for updating Taiwan Region's bylaws and how to best approach it.
19. Reported on ideas from Governor` Round Table for better coordinating services to clubs to reduce confusion, minimize administrative tasks and reassure clubs that they do not have to "do it all."
20. Approved three proposals for Japan disaster relief grants for our sisters in three Japanese clubs. Grants total close to \$60,000 and are meant to provide emotional care to female disaster victims, offer high school scholarships to teen women who have lost their parents in the disaster and raise awareness of domestic violence and human trafficking through Polaris Project. SIA members have donated over \$62,000 to the SIA Disaster Recovery fund for disaster relief in Japan.

Updated the SIA Strategic Plan (will be posted on the SIA website once it has been edited.)